



O.M.F. dei F.lli FUMAGALLI S.r.l.

Sustainability Report – Year of analysis 2024 – Extract

Building a sustainable future is a choice that requires courage and vision: every step towards environmental and social responsibility is an investment in tomorrow's generations.

O.M.F. has embarked on a voluntary sustainability journey with the publication of its first dedicated sustainability report. This decision reflects the company's desire to align itself with European standards and respond to global challenges related to climate and social change. The document follows the VSME principles developed by EFRAG and is inspired by the CSRD directive, with a dual materiality approach to better understand stakeholder priorities and integrate sustainability into the company's strategy.

O.M.F.'s strategy is based on three pillars: reducing environmental impact, people's well-being, and ethical governance. The company, which operates in the oil & gas and precision engineering sectors, has launched concrete initiatives such as energy audits, the expansion of its photovoltaic system, and the signing of green energy contracts, which will come into effect in 2025. Consumption monitoring systems have been introduced and investments in high-efficiency machinery have been planned, with the aim of reducing the carbon footprint and improving competitiveness.

On the environmental front, the report highlights the company's commitment to responsible waste management and metal shavings recycling, as well as obtaining the Single Environmental Authorization and conducting audits and analyses on emissions. The 2024 Carbon Footprint amounts to 1,980 tons of CO₂ equivalent, with a prevalence of indirect emissions (Scope 3), a sign of the need to involve the value chain for an overall reduction.

Social aspects play a central role: O.M.F. employs 14 people and has zero turnover, demonstrating stability and loyalty. Welfare policies, supplementary health insurance, and ongoing training programs on safety, first aid, and technical skills are in place.



O.M.F. dei F.lli FUMAGALLI S.r.l.

The company promotes work-life balance with flexible hours and parenting initiatives, as well as collaborating with schools on work-study projects.

In terms of governance, the Code of Ethics and Model 231 have been adopted as fundamental tools for ensuring transparency and legality. A whistleblowing system and supplier sustainability assessment are planned to strengthen accountability throughout the value chain. Governance is geared towards integrated ESG risk management and a corporate culture based on integrity.

Future objectives outline a clear path: reducing energy consumption, expanding the use of renewable energy, improving production efficiency, and integrating ESG criteria into purchasing. The company intends to consolidate its commitment through targeted investments and stakeholder engagement, aware that sustainability is a strategic lever for the future. This report is therefore not only an accounting exercise, but a manifesto of responsibility and innovation, aimed at creating value for the company, people, and the environment.

This path is not limited to complying with regulatory obligations, but represents a valuable choice: investing in sustainability means investing in the future. O.M.F. intends to continue innovating, growing responsibly, and creating opportunities for people and the local area. Every action taken today is a step towards a more equitable, secure, and environmentally friendly tomorrow. With determination and transparency, the company looks ahead, aware that sustainability is the key to generating trust and building a better world.